

# Strategic Plan Progress Report

JANUARY 2024

In 2022, the Ottawa Area ISD Board of Education adopted a five-year strategic plan, focusing on our mission, vision, and guiding principles to promote educational excellence until 2027. This progress report offers a concise update on key initiatives and the status of ongoing and completed projects, aligned with our goal areas. Future reports will include additional initiatives. It's a vital resource for keeping staff, parents and community members informed of our efforts to continually improve our educational environment and student outcomes.

## Goal Areas Key

### Student Success

Ensure that every student is challenged and engaged by providing multiple pathways for student success, broadening opportunities, building support systems and eliminating barriers and opportunity gaps so all students achieve their full potential.

### Student Well-Being

Nurture all students' intellectual, physical, mental, social and emotional growth in healthy, safe and supportive learning environments.

### Leadership & Innovation

Strengthen and improve system-wide operations to meet the needs of OAISD's growing and changing community.

### Engaged & Healthy Workforce

Recruit, hire and invest in a highly-effective and diverse workforce to ensure OAISD is the place where talented individuals choose to work and continue working.

### Partnerships

Develop strong, mutually-supportive relationships and connections among schools, families, employers and the community to broaden opportunities for community service and student learning, development and growth.

## Completed Initiatives

### Internal Communications Plan

Goal Areas:



Overall Progress:

100% 

Completed Date:

09/01/23

### Ottawa Community Schools Network Expansion

Goal Areas:



Overall Progress:

100% 

Completed Date:

10/01/23

## In Progress Initiatives

### Behavior Threat Assessment Management Internal Implementation

Goal Areas:



Overall Progress:

90% 

Anticipated  
Completion Date:

04/01/24

## In Progress Initiatives (continued)

### Transition Services

Goal Areas:



Overall Progress:

90%

Anticipated  
Completion Date:

06/30/24

### Artificial Intelligence In Education

Goal Areas:



Overall Progress:

60%

Anticipated  
Completion Date:

08/15/24

### Local Education Associations Systems Assistance

Goal Areas:



Overall Progress:

50%

Anticipated  
Completion Date:

07/01/25

### Increase Career & Technical Education Options

Goal Areas:



Overall Progress:

33%

Anticipated  
Completion Date:

Phase 1 Completed  
Phase 2 01/31/25  
Phase 3 12/31/26

### Ensuring a Quality Employee Experience

Goal Areas:



Overall Progress:

10%

Anticipated  
Completion Date:

11/01/24

### Facilities Planning

Goal Areas:



Overall Progress:

10%

Anticipated  
Completion Date:

06/30/27



Additional project initiatives are currently in development, set to launch soon. Stay up to date with our live Strategic Plan Dashboard which provides real-time updates at [OAISD.ORG](https://OAISD.ORG).

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