

1

District leaders discuss organizational goals for the next 5 years and initiate a strategic planning process.

2

Stakeholder input is gathered through focus groups and surveys conducted by a third-party agency with Board of Education support. Input is analyzed and common themes inform a visionary direction for the organization.

3

With input from Administration, mission and vision statements and guiding principles are created. Goal areas and objectives are identified utilizing input from key staff.

4

OAISD Board of Education reviews and approves the 5-Year Strategic Plan.

5

Administration communicates the plan to staff and works with them to determine and implement measured strategies to accomplish objectives within the goal areas.

6

Progress is routinely monitored and evaluated and strategies are updated and/or refined annually.